: Work Related Road Safety in **EU Transport Policy**

Work related road accidents: 40% of total fatalities at work!

High burden for society

in terms of
human lives
and
economic loss





Maria Cristina Marolda – PRAISE Seminar – Paris, 7th March 2012

Fatal accidents at Work



a Transport issue or an Employment issue?

In doubt.....
no specific legislation so far!



Relevant EU Transport legislation

- Directive 2002/15/EC on the organization of working time of persons performing mobile road trasport activities......
- Directive 2003/59/EC on initial qualification and periodic training of drivers of certain road vehicles for the carriage of goods and passengers......
- Directive 2006/22/EC on the use of tachograph (amended and intergrated)
- Directive 2006/126/EC on driving licences (recast) and its annexes

....Do not cover all types of work-related transport!



Possible measures: Involve Employers

- Corporate responsibility
- Risk assessment
- Safety Plan



Health and Safety at Work

(Regulation (EC) No 1338/2008)







Organizations with effective safety cultures share a constant commitment to safety as a core value and top priority that permeates the entire organization.



Possible measures: Involve Employees

- Open dialogue and involvement in planning
- Highlight and discuss problems and difficulties
- Open report of near miss and potential accidents



Report to occupational doctors of potential/temporary risks

Co-responsibility



Critical elements of an effective safety culture include:



- acknowledgment of risk and the potential for accidents and injuries,
- blame-free environment where individuals are able to report errors or close calls without punishment,

collaboration across ranks to solve problems and reduce risks, and

the commitment of financial and human resources to continually improve safety.





"When the leaders don't lead, the followers don't follow."



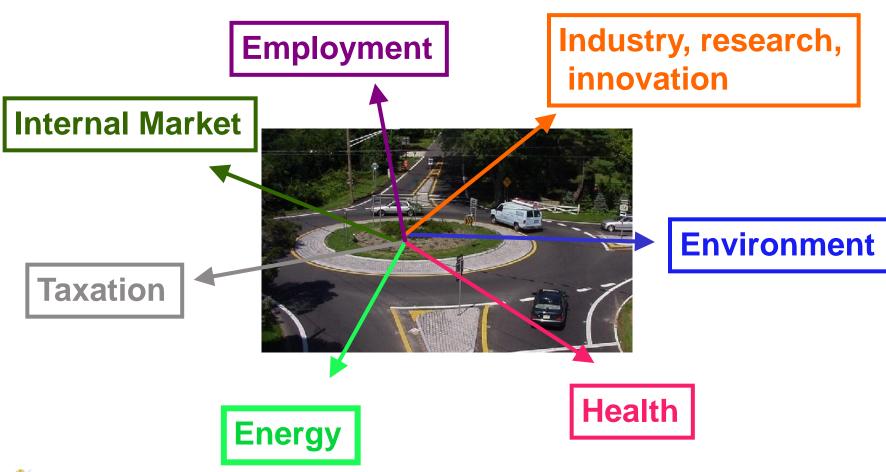




An organization's safety culture embodies the philosophy of senior leaders, which is translated into, and affects, the behaviour of employees



Road Safety at the cross road of policies and social needs





Work-related Road Safety concerns as well

Employment: work related accidents

health and safety at work

Taxation: find appropirate incentives

for employers

Health: involve the competence of

occupational physicians

Environment: train employees to defensive

driving is also including eco-driving

Energy: better planned travel routes help in

reducing energy consumption



Work-related Road Safety should also take into account

DEMOGRAPHIC CHANGES:

Ageing population:

Increasing elder workers - more fragility,

more health/ergonomic/medical problems

but...

more experience

Employers to seek for differentiated working patterns/alternative roles

Gender shift:

Increasing employment of women - different health and safety concerns different conciliation of private/professional life

different facilities requests

much lower risk of accidents but...

Need to find specific gender oriented solutions in work organization



Measures to be implemented in the short term at European level

Integration of road safety measures into the current Community Strategy for Health and Safety at Work 2007-2012

Political support to employers to adopt the new ISO 39001 standard on work related road safety



ISO 39001

Road Traffic Safety (RTS) Management System to be published end of 2012

An ISO standard is a voluntary tools for organizations which does not specify technical solutions nor minimum requirements -> flexible and adaptable.

Main clauses in ISO 39001:

- © Top management responsibilities and committment
- Organization context related to RTS
- ®RTS performance factors
- @Incident investigation



WHAT TO DO?

- Make the society at large aware of the problem
- Reduce accidents = reduce costs (for Companies and for society at large)
- Convince companies of effectiveness of investment
- Disseminate best practices
- Education to participative responsibility from early age





TRAVEL « TO » and « FROM » WORK

- Legally outside the responsibility of employers, but resulting from company's good practices and effective employee's education and awareness.
- Companies to propose sustainable commuting transport
- Incentives system?





The project PRAISE: Preventing Road Accidents and Injuries for the Safety of Employees

To increase the knowledge about work-related Road Safety Management.



- Identify and award best practices
- Carry out advocacy work
- Bring related issues to the public at large



The project PRAISE: Results so far

- 9 Technical reports on specific issues for consideration in preparing a safety plan.
- Identified a number of best practices
- Recommendations to EC, Governments, private companies.....
- First award for best safety plan
- Attention to SMEs







GOOD CONTINUATION!!!!



http://ec.europa.eu/transport/road_safety

